



The Union of National Employees
Le Syndicat des employées et employés nationaux

Union of National Employees

Resolutions of Record

Source and Subject	Decisions, Motions and Resolutions	Adopted	Commentary
NE Meeting	<p>Resolution GEN 14 Definition of Terms and Addition of Glossary to the UNE Bylaws</p> <p>M/S Virginia Noble and Mylène Séguin</p> <p>The Union of National Employees will add a glossary which describes the definition of terms as an annex to the Bylaws.</p> <p>*Recorded Vote 14: CARRIED</p>	November 2021	
NE Meeting	<p>Resolution GEN 7 A)</p> <p>M/S Mylene Seguin and Hayley Millington</p> <p>The Union of National Employees will provide digital copies of conference materials.</p> <p>*Recorded Vote 13: CARRIED</p>	November 2021	

NE Meeting	<p>Resolution GEN 3 To Change Wording from Brothers/Sisters to Members of Union Family</p> <p>M/S/C Mylene Seguin and Cindy D'Alessio</p> <p>Resolution GEN 3 A) The Union of National Employees will change all wording to be more inclusive. The terms Brothers and Sisters will be changed to "Members of the Union Family". This change to be made immediately after adoption.</p> <p>*Recorded Vote 12: CARRIED</p>	November 2021	
NE Meeting	<p>Resolution GEN 10 Kairos Blanket Exercise for Nationally and Regionally Elected Officers</p> <p>M/S Virginia Noble and Daniel Toutant</p> <p>The Union of National Employees will during its orientation process invite nationally and regionally elected officers to participate in the Kairos Blanket exercise.</p> <p>*Recorded Vote 11: CARRIED</p>	November 2021	
NE Meeting	<p>Amended Resolution GEN 16 A)</p> <p>M/S Cindy D'Alessio and Mylene Seguin</p> <p>The Union of National Employees will acknowledge First Nations, Metis, Inuit and Treaty Land before all UNE sanctioned events.</p> <p>*Recorded Vote 10: CARRIED</p>	November 2021	

UNE Triennial Convention	<p>Resolution GEN 34 Training Days at National Executive Meetings</p> <p>The Union of National Employees will increase National Executive meetings from 9 days per year to 12 days per year (4 days of meetings instead of 3 days of meetings per occurrence) with one of the full days being devoted to training per occurrence (3 full days of training per year at National Executive Meetings).</p>	September 2021	
UNE Triennial Convention	<p>Amended Resolution GEN 32 Raise Awareness of Racism</p> <p>The Union of National Employees will raise awareness of racism and educate people to recognize their discriminatory or racist behaviour by creating a virtual, union-led training for ongoing education of our membership.</p>	September 2021	
UNE Triennial Convention	<p>Composite Resolution GEN 24A Human Rights Campaign Budget</p> <p>The Union of National Employees will add annually an amount of \$20,000 to a budget line item specifically for campaigns to the Human Rights Committee budget.</p>	September 2021	
UNE Triennial Convention	<p>Resolution FIN 3 PSAC and any Canadian Labour Congress Sanctioned Education Events</p> <p>The Union of National Employees will pay an amount of \$50 for each Saturday and/or Sunday and/or outside of working hours a member of UNE is in attendance at a PSAC and any Canadian Labour Congress sanctioned Education Event, provided the Education Event was completed, regardless of what PSAC and</p>	September 2021	

	Canadian Labour Congress pays. This is irrespective of loss of salary.		
UNE Triennial Convention	<p>Divided Resolution FIN 1A Loss of Salary When Attending Union Activities The Union of National Employees will pay members who are restricted in availability for work in attending union activities on behalf of their local an allowance equal to the average of a UNE member for 7.5 hours on each day of participation.</p>	September 2021	
NE Meeting	<p>M/S Diane Levola and Jaison Van Tine</p> <p>THAT In consultation with the National Executive, a proposal for the UNE Convention Committee's composition would be as follows:</p> <ul style="list-style-type: none"> • 2 National Officers, not including the National President (2) • Members of the National Executive, (11) • One other member of each UNE Regional Team (11) • 6 Members of the Human Rights Committee (2 per each UNE Committee) (6) • 3 Youth Delegates elected amongst the Regional Seminars (3) • 9 Representatives of UNE Locals (3 on each Committee) (9) • 3 Additional Delegates, considering employer group, geography or equity seeking, and as determined by the National President (3); with the total Committee members equalling 45. • Should a member of the National Executive choose not to sit on any Committee, a replacement will come from amongst the regional team. 	December 2020	

	<p>Should no one from a UNE Regional team replace a Regional Vice President, a replacement to UNE Convention Committee will come from within the local delegates of the affected UNE region.</p> <p><u>Rationale:</u> <i>UNE will have 3 committees, (Constitution and Bylaws, Finance, and General) for our upcoming UNE Triennial Convention in 2021. Each Committee is proposed to be 15 UNE members, including 2 co-chairs, along with a technical advisor and recorder.</i></p> <p><i>The Composition of the Convention Committees is determined by the National President, as per UNE Bylaw 6, Section 8, as well as a Resolution of Record, October 2016 (at least 2 co-chairs, 1 HR representative and 1 Youth delegate per UNE Triennial Convention Committee).</i></p> <p><i>UNE's Convention committees should comprise a blend of its nationally and regionally elected officers, along with human rights committee representatives, youth delegates, along with local delegates</i></p> <p>*Recorded Vote # 1: CARRIED</p>		
NE Meeting	<p>M/S Martin Kaminski and Diane Levola</p> <p>THAT the Education Committee receive all outstanding evaluations for national conferences and regional seminars and that, on a way forward basis, it receive the actual evaluations (or facsimile thereof) for all national conferences and regional seminars.</p>	May 2020	

	*Recorded Vote 2: CARRIED		
NE Meeting	<p>1) <u>Complaints Tracking Sheet</u></p> <p>M/S Diane Levola and Cindy D'Alessio</p> <p>THAT The National Executive be provided a list of all active complaints received by the UNE and the status of their corresponding investigations at each National Executive meeting to be presented at an 'in-camera' session and include the:</p> <ul style="list-style-type: none"> • The names of Complainant(s) and Respondent(s) • The date the complaint was filed • The subject matter of the complaint and references (PSAC Constitution/Regulation, Bylaw/Policy etc. cited) • The current status of the complaint • The outcome of the complaint/investigation, if applicable <p>*Recorded Vote 1: CARRIED</p>	April 2020	
NE Meeting	<p>M/S Diane Levola and Yvon Beaudoin</p> <p>THAT the Discipline Committee be provided, as part of normal committee business, an up-to-date written status report of all complaints received by the UNE and the status of each complaint.</p> <p>*Recorded Vote 1: CARRIED</p>	April 2020	

NE Meeting	<p>M/S Jaison Van Tine and Patrice Remillard</p> <p>THAT the UNE will distribute a record of decision of all changes made to Policies during the national executive meetings within 10 working days of the meeting.</p> <p>*Recorded Vote 31: CARRIED</p>	November 2019	
NE Meeting	<p>Amalgamation of Locals Y0104 and Y0105</p> <p>M/S Patrice Remillard and Angela Decker</p> <p>THAT local Y0104 and Y0105 be merged into one local. The remaining local will be Y0104.</p> <p>*Recorded Vote 33: CARRIED</p>	March 2019	
NE Meeting	<p>Split of Local 10209</p> <p>M/S Patrice Remillard and Angela Decker</p> <p>THAT local 10209 be split into two locals. The locals will be 10209 Industry Canada and a new local number be assigned to the members of Economic Development Agency of Canada for the Region of Quebec (Montreal).</p> <p>*Recorded Vote 32: CARRIED</p>	March 2019	
NE Meeting	<p>Staff Recognition Award</p> <p>M/S Sandra Ahenakew and Angela Decker</p>	March 2019	

	<p>THAT a Staff Award be established that recognizes staff members' years of service in 10-year increments with five-year increments thereafter.</p> <p>*Recorded Vote 30: CARRIED</p>		
NE Meeting	<p>Split of Local 70367 M/S Patrice Rémillard and Angela Decker</p> <p>THAT local 70367 be split into two locals. The locals will be 70367 Nordion and a new local number be assigned to BWXT (70368).</p> <p>*Recorded Vote 20: CARRIED</p>	January 2019	
UNE Triennial Convention	<p>RESOLUTION GEN 5 Payment for Members Who Attend Union Education Courses</p> <p>The Committee recommends concurrence in resolution GEN 5.</p> <p>The Union of National Employees will pay members a per diem for all union courses offered by any union affiliated with the Canadian Labour Congress. The amount should match the payment for PSAC day courses.</p> <p>RESOLUTION ADOPTED AS SUBMITTED</p>	August 2017	

UNE Triennial Convention	<p>RESOLUTION GEN 6</p> <p>UNE Financial Support for Regional Teams to Attend their PSAC Regional Convention</p> <p>The Committee recommends concurrence in resolution GEN 6.</p> <p>The Union of National Employees will financially support the attendance of Regional Teams to attend their PSAC Regional Conventions.</p> <p>RESOLUTION ADOPTED AS SUBMITTED</p>	August 2017	Only if Regional Team members are attending as observers. By virtue of PSAC Covention 2018 Composite Resolution CS-051A
UNE Triennial Convention	<p>AMENDED RESOLUTION GEN 4</p> <p>Effective Support of English and French</p> <p>The Union of National Employees must provide the services required by its members, including representation, in the member's official language of choice.</p> <p>RESOLUTION GEN 4 ADOPTED AS AMENDED</p>	August 2017	
NE Meeting	<p>iii) <u>Registration Cut-off Date</u></p> <p>M/S Kate Hart and Jaison Van Tine</p> <p>Where, at least one month before the opening of Convention:</p> <p>a)a Local that has not met the requirements of Bylaw 3, Sections 5 and 16; Bylaw 3, Section 8; and Bylaw 5, Section 9; and</p>	January 2017	

	<p>b)a member elected by that Local as its delegate has not registered in accordance with Bylaw 6 Section 14, the member shall not attend Convention as a delegate.</p> <p>Members shall not be accepted as observers at Convention unless they have both registered and submitted all necessary documentation at least one month before the opening of Convention.</p> <p>*Recorded Vote 6: CARRIED</p>		
NE Meeting	<p><u>i) Convention Committees Co-Chairs and Staff Assignments - Convention Committee Nominations</u></p> <p>M/S Dave Burchell and Karl Lafreniere</p> <p>THAT each convention committee would consist of the following:</p> <p>Two co-chairs, one member from each region, one equity delegate and one youth delegate.</p> <p>*Recorded vote 10: CARRIED</p>	October 2016	
NE Meeting	<p>M/S Jennifer Chieh Ho and Chris Little-Gagne</p> <p>THAT a Union of National Employees Local Activist Award be created as outlined below:</p> <p><u>Union of National Employees Local Activist Award</u></p> <p><u>Purpose</u></p>	April 2016	

Locals are the foundational bedrock upon which the Union is built. The Local Activist Award recognizes outstanding contributions made by a Local activist in their workplace to advance the interest of fellow members.

Criteria

1. The person nominated for Local Activist Award must have held a position at the Local level.

2. Outstanding contributions will mean service of a very significant nature or service of a high calibre over a period of time; in any case, the service may be at any level of the Local but it must have benefited the Local in which the person holds membership.

3. A member may be granted applicant status if nominated during a period of lay-off or on leave without pay.

4. Individuals can only be awarded this honour once.

Process

1. Nominations for the Local Activist Award will be made by the Executive of a Local, any member in good standing or the National Executive of the Union of National Employees.

2. All applications for a Local Activist Award will be referred to the Standing Committee on Communications, Education, Honours and Awards. The Standing Committee shall review all applications and make appropriate recommendations to the National Executive.

	<p>3.The awarding of Local Activist Award will require a two-thirds majority vote of the National Executive assembled in a regular meeting and voting by secret ballot.</p> <p>4.A Local Activist Award may be withdrawn for any act considered prejudicial to the good and welfare of the component.</p> <p>5.Withdrawal of a Local Activist Award will require a two-thirds majority vote of the National Executive assembled at a regular meeting and voting by secret ballot.</p> <p><u>Award</u> The award shall consist of a suitably framed certificate and a gift (token of appreciation) not to exceed \$200.</p> <p><u>Presentation</u> The Local Activist Award will be made by the President of the Union of National Employees (or designate) at an appropriate event. A suitable announcement will be placed on the UNE's web site.</p> <p>*Recorded Vote 9: CARRIED</p>		
NE Meeting	<p>M/S Jennifer Chieh Ho and Chris Little-Gagne</p> <p>THAT The Bursary to an Institute of Higher Learning be renamed the UNE President's Bursary for Continuing Education.</p>	April 2016	

	*Recorded Vote 10: CARRIED		
NE Meeting	<p><u>Walmart Receipts</u></p> <p>M/S Kevin King and Geoff Ryan</p> <p>THAT Walmart receipts submitted to UNE no longer be reimbursed.</p> <p>*Recorded Vote 24: CARRIED</p>	January 2015	
NE Meeting	<p><u>Staffing Complaints Policy</u></p> <p>M/S Garry Larouche and Omar Murray</p> <p>THAT the Staffing Complaints' Policy be adopted, as presented.</p> <p>THAT the policy be included in the 'Resolutions of Records' document and that the policy be provided to all Staffing Complaint Representatives (SCR) and complainants during the contracting and confirmation process respectively.</p> <p>*Recorded Vote 5: CARRIED</p>	April 2013	
NE Meeting	<p>M/S Eddie Kennedy and Karoline Klüg</p> <p>THAT the number of days for convention committees be up to 4 days.</p> <p>*Recorded Vote 2: CARRIED</p>	Conference call May 28, 2013	
	<p>M/S Garry Larouche and Omar Murray</p> <p>THAT the local bylaws review progress update report be a standing item for the Bylaws and Policy Committee reports to the National Executive.</p>	September 2013	

	*Recorded Vote 13: CARRIED		
NE Meeting	<u>Staffing Complaint Representative Compensation</u> M/S Garry Larouche and Michèle Milotte THAT the UNE compensation to Staffing Complaint Representatives be increased from \$250 to \$350 per complaint. *Recorded Vote 18: CARRIED	September 2013	
National Executive: Regional Budgets	M/S Eddie Kennedy and Michèle Milotte THAT Regions that will be over budget, will have to submit a written proposal with rationale to the National President for approval to obtain an advance to get them through the fiscal year before being reimbursed for any additional expenses. Such advances will be deducted from the next fiscal year regional allocation. *Recorded Vote 19: CARRIED	September 11-13, 2012	
National Executive: Report of all UNE Employer groups:	M/S Garry Larouche and Karoline Klüg THAT UNE examine the feasibility of maintaining an updated list of all employer groups with the following information. a) Established Employment Equity Committees and Employment Equity Plans b) Health & Safety Policy Committees and developed policies THAT the above updated list be kept current and accessible on the UNE website. *Recorded vote 7: CARRIED	September 11-13, 2012	
National Executive:	M/S Eddie Kennedy and Holly Serle	April 26-28, 2012	

One tier Regional Budget	<p>THAT the regional budget be set as one tier.</p> <p>*Recorded Vote 11: CARRIED</p>		
National Executive: All Committees – Terms of Reference	<p>M/S Garry Larouche and Michèle Milotte</p> <p>THAT all Standing Committees Terms of Reference include a series of standard operation procedures that will be common to each standing committee.</p> <p>*Recorded Vote 27: CARRIED</p>	January 24-26, 2012	
National Executive: Coordinating Committee	<p>M/S Eddie Kennedy and Angela Decker</p> <p>THE NATIONAL EXECUTIVE WILL form a coordinating subcommittee, chaired by the National President, to oversee the UNE organizational renewal process; and</p> <p>THIS COMMITTEE WILL be composed of one chair from each standing committee, both coordinators; and</p> <p>THIS COMMITTEE WILL ensure that standing committees coordinate the work of the UNE organizational renewal process. This includes situations in which committees must work together towards a common goal.</p> <p>*Recorded Vote 24: CARRIED</p>	January 24-26, 2012	
National Executive: Late Resolution GEN 42: Title: National Day to Component Celebrate Diversity within the National	<p>M/S Geoff Ryan and Jennifer Chieh Ho</p> <p>BE IT RESOLVED THAT the National Component establishes and recognizes August 14 as a historical national day of —Celebrating diversity within the component; a day that all members, locally, regionally and nationally celebrate and promote diversity with members from their workplaces.</p> <p>*Recorded Vote 4: CARRIED</p>	October 17-20, 2011	

FINANCE	<p>M/S Brother Doug Marshall (NEVP and Co-Chair) and Sister Karoline Klüg (NVP HR and Co-Chair)</p> <p>THAT the Restricted Surplus be set at not less than 1/2 of one (1) current year's operating costs.</p> <p>CARRIED</p>	Triennial Convention August 2011	
FINANCE	<p>M/S Brother Doug Marshall (NEVP and Co-Chair) and Sister Karoline Klüg (NVP HR and Co-Chair)</p> <p>THAT the Component maintain the unrestricted surplus at a level of at least 10% of operating expenses.</p> <p>CARRIED</p>	Triennial Convention August 2011	
Peace Officer Memorial Service Award	<p>M/S Jean-Pierre Naud and Richard Ballance</p> <p>THAT the criteria for the Police and Peace Officer Memorial Service be adopted as presented.</p> <p>Refer to Appendix B-2011.</p> <p>Recorded Vote 21: CARRIED</p>	National Executive August 4-6, 2011	
National Executive: Creation of a Francophone Committee as a Standing Committee of the National Executive	<p>M/S Jean-Pierre Naud and Alex Kozubal</p> <p>WHEREAS Francophones constitute a (linguistic) minority in Canada; and</p> <p>WHEREAS francophones within the National Component deal with facts, concerns and difficulties that are distinct, and that members of the National Component should be informed and made aware of this on an ongoing basis;</p> <p>BE IT RESOLVED THAT the National Component create a Francophone Committee as a standing committee of the National Executive. Among the objectives of the committee</p>	January 11-14, 2011	

	<p>will be informing members of the National Component and making them aware of the realities, concerns and challenges that francophones face in the union.</p> <p>*Recorded Vote 27: CARRIED</p>		
National Executive: Coordinators' Participation at National Executive Meetings	<p>M/S Doug Marshall and Evelyn Beckert</p> <p>THAT the technical advisors attend as required, meetings of the National Executive.</p> <p>*Recorded Vote 5: CARRIED</p>	September 14-17, 2010	
National Executive: Education, Honours and Awards Committee – Seminars evaluation	<p>M/S Jean-Pierre Naud and Steve Houston</p> <p>THAT a comprehensive summary of all seminar evaluations be forwarded to the Committee.</p> <p>*Recorded Vote 18: CARRIED</p>	April 20-22, 2010	
National Executive: Education, Honours and Awards Committee – NC Activists Tracking process	<p>M/S Jean-Pierre Naud and Jean-Pierre Ouellet</p> <p>THAT a database and corresponding process be developed which would track National Component Activist's careers.</p> <p>*Recorded Vote 17: CARRIED</p>	April 20-22, 2010	
National Executive: Hardship Fund	<p>M/S Doug Marshall and Mary Anne Walker</p> <p>THAT the Hardship Fund be abolished.</p> <p>*Recorded Vote 11: CARRIED</p>	April 20-22, 2010	
National Executive: Honorarium	<p>M/S Doug Marshall and Steve Houston</p> <p>THAT Human Rights Representatives be provided the same amount as an honorarium as members of the National Executive.</p> <p>*Recorded Vote 10: CARRIED</p>	January 19-22, 2010	
National Executive:	M/S/CLorna Themelis and Mary Anne Walker	September 15-17, 2009	

Letter of recommendation from the Auditor	<p>THAT the appointment of an auditor take place at the second meeting of the National Executive meeting for the current fiscal year.</p> <p>*Recorded Vote 10: CARRIED</p>		
National Executive: Regional & National Activities Budget Allocations	<p>M/S Doug Marshall and Karoline Klüg</p> <p>THAT variances for Regional and National Activities be carried over within the three year cycle.</p> <p>*Recorded vote 18: CARRIED</p>	April 23-25, 2009	
National Executive: Donation Criteria	<p>M/S Eddie Kennedy and Mary Anne Walker</p> <p>THAT the Component will make an annual donation to an organization in lieu of sending holiday season cards.</p> <p>*Recorded Vote 16: CARRIED</p>	January 15-17, 2008	
National Executive: Local Bylaws: Dues, Signers	<p>M/S Melissa Brandt and Alex Kozubal</p> <p>THAT each Local's dues rates be added to the Local's profile on the Component's website.</p> <p>*Recorded Vote 13: CARRIED</p>	September 18-20, 2007	
National Executive: Recommendation #1 - Human Rights Conference	<p>M/S Steve Houston and Eddie Kennedy</p> <p>THAT Recommendation #1 be amended as follows: That each region will guarantee 75% of its delegate entitlement to the Human Rights Conference be from one of the four (4) equity groups: Aboriginal (First Nations, Métis and Inuit), members with disabilities, racially visible members and Gay, Lesbian, Bisexual and Transgendered members.</p> <p>*Recorded Vote 4: CARRIED</p>	January 16-18, 2007	

<p>National Executive: Resolution 62 – PSAC Courses</p>	<p>M/S Daniel Kinsella and Lorna Themelis</p> <p>THAT the following criteria be used by staff as authority to pay in accordance with Resolution 62:</p> <p>(A) request by the National Component member in attendance to a PSAC Course</p> <p>(B) such course occurred on a Saturday and or Sunday</p> <p>(C) member provides proof of attendance by forwarding any of: a copy of the PSAC certificate, copy of cheque payment from PSAC, email confirmation from Regional Office of attendance with dates and course included in the email</p> <p>(D) \$25.00 will be paid for each Saturday and/or Sunday in attendance at a PSAC course, provided the course was completed, regardless of what PSAC pays.</p> <p>*Recorded Vote 38: CARRIED</p>	<p>September 25-28, 2006</p>	
<p>National Executive: PSAC Convention Resolution 84 – Plain Language</p>	<p>M/S Melissa Brandt and Mary Anne Walker</p> <p>The Committee recommends:</p> <p>THAT information concerning the use of plain language is provided to all bodies of this Component who are authorized to submit resolutions to Convention.</p> <p>*Recorded Vote 29: CARRIED</p>	<p>September 25-28, 2006</p>	
<p>National Executive: Constitution and By-Laws Committee – New Local Bylaws and Amendments</p>	<p>M/S Melissa Brandt and Mary Anne Walker</p> <p>New local bylaws and local bylaw amendments be posted to the website with an effective date.</p> <p>*Recorded Vote 28: CARRIED</p>	<p>September 25-28, 2006</p>	

<p>National Executive: Constitution and By-Laws Committee – Suggestions from the NE regarding the review and recommendations</p>	<p>M/S Melissa Brandt and Mary Anne Walker</p> <p>New local bylaws and local bylaw amendments deemed non-administrative shall be forwarded to this Committee for review and recommendation prior to approval by the National President.</p> <p>*Recorded Vote 27: CARRIED</p>	<p>September 25-28, 2006</p>	
<p>National Executive: Constitution and By-Laws Committee – Suggestions from the NE regarding confirmation approval letter</p>	<p>M/S Melissa Brandt and Mary Anne Walker</p> <p>Local bylaw revisions which are administrative in nature be directed to the National President for immediate approval following which a confirmation approval letter will be forwarded to the submitting local (with copies to the RVP, NEVP and this Committee) and the website updated.</p> <p>*Recorded Vote 26: CARRIED</p>	<p>September 25-28, 2006</p>	
<p>National Executive: Members' Request for Financial Information</p>	<p>M/S Daniel Kinsella and Claudine Philippe</p> <p>THAT requests from members for financial information about regions or executive officers should be referred to the appropriate Vice President for the Region and/or the National President.</p> <p>A/S/C Mike Bagnell and Claudine Philippe</p> <p>TO remove the word “/or” between the Regional and/or the National President.</p> <p>*Recorded Vote 58: CARRIED</p>	<p>May 11-13, 2004</p>	
<p>National Executive: Directors' Liability Insurance</p>	<p>M/S Joyce Hendy and Claudine Philippe</p> <p>THAT the Component purchase the Directors' and Officers' Liability Insurance Coverage.</p>	<p>January 13-15, 2004</p>	

	*Recorded Vote 27: CARRIED		
National Executive: Hours of Work Proposal for National Component staff	M/S Joanne Ursino and Kevin King THE National Executive supports the recommendation of the National President to proceed with a 3-month pilot project to consolidate the National Component Staff compressed days off in line with the proposal presented to the National Executive on Tuesday, January 14, 2003. The National Component Office will effectively be closed on Fridays from noon (Ottawa time). The pilot project will be evaluated on a continuing basis and the National President will report back to the National Executive.	January 14-16, 2003	
	*Recorded Vote 15: CARRIED		
National Executive: Resolution 83B – Payment for Bargaining team members	M/S Bernard Labonté and Heather Brooker BE IT FURTHER RESOLVED THAT Bargaining Team members be paid straight time for all hours spent traveling, if not reimbursed by the PSAC. Concurrence in Resolution 83 B).	October 5-6, 2002	
	*Recorded Vote 12: CARRIED		
National Executive: Payment of Honorariums to Guest Speakers/Participants	M/S Bernard Labonté and Heather Brooker WHEREAS the National Component is required to comply with the applicable provisions of the Income Tax Act at all times, BE IT RESOLVED THAT prior to payment of any honorariums, Vice-Presidents will seek the appropriate authority from the National President and will also provide the necessary information including Social Insurance (SIN)	June 15-17, 2002	

	<p>Numbers and mailing addresses for the intended recipients so that the necessary T4A form may be issued.</p> <p>*Recorded Vote 7: CARRIED</p>		
National Executive: Resolution on training for National Officers on equity issues	<p>M/S Joanne Ursino and Abdelkader Elkak</p> <p>BE IT RESOLVED THAT all elected officers of the PSAC Centre and all Component Elected Officers be encouraged to participate in a specially developed course for them in terms of all areas of equity and the progressive achievement of equity for our members.</p> <p>*Recorded Vote 11: CARRIED</p>	January 15-17, 2002	
National Executive: Union Education for Isolated/Remote locations	<p>M/S Kevin King and Raj Dhir</p> <p>1. Whenever a Vice-President of a region or their assistant visits a remote or isolated location they should undertake to provide training such as “Understanding Your Collective Agreement”, etc. to any member in that worksite who wishes to participate.</p> <p>*Recorded Vote 72: CARRIED</p>	November 20-22, 2001	
National Executive: Debriefing and Recognition of Candidates, New Executive and Delegates	<p>M/S Robbie Van Rumpt and Mike Bagnell</p> <p>The Policy Committee recommends that the meeting following close of Convention will be for purposes of a welcome and orientation program for the newly elected National Executive Officers.</p> <p>*Recorded Vote 27: CARRIED</p>	September 12-13, 2000	
National Executive: Grievances	<p>M/S/C Heather Brooker (for Eunice Dubé) and Kevin King unanimously</p> <p>THAT the National Component pay *reasonable* legal expenses of our excluded staff when they are dealing with grievances against them.</p>	May 8, 2000	

	<p>*Recorded Vote 10: CARRIED UNANIMOUSLY</p>		
National Executive: Approval of material to be posted on Component website	<p>M/S Eunice Dubé and Don Cardinell</p> <p>The Committee recommends that all material intended for the Component Website be approved by the National Component President or by his or her designate.</p> <p>*Recorded Vote 50: CARRIED</p>	February 7, 2000	
National Executive: In-kind services for candidates at PSAC Convention	<p>M/S Cliff Schmidt and Bernard Labonté</p> <p>THAT we cover the in-house printing and related supplies for any members in good standing of the National Component running for office at the PSAC Triennial Convention. We would encourage for any large requests for printing that these be submitted to the National President with one month's prior notice and that there be no overtime costs allowed in the production of material. For any last minute work during Convention, these, as well as all requests will be directed through the National President.</p> <p>*Recorded Vote 33: CARRIED</p>	January 18-19, 2000	
National Executive: Resolution 141	<p>M/S Abdelkakder Elkak and Eunice Dubé</p> <p>BE IT RESOLVED THAT when negotiating a collective agreement with the A.E.U., the National Component will uphold union principles and act fairly, equitably, and in good faith in order to reach a collective agreement that benefits both sides; and</p> <p>BE IT FURTHER RESOLVED THAT members of the National Component Executive who sit on the negotiating team play an active role in the development of negotiation demands to ensure that they meet and uphold union principles.</p>	January 18-19, 2000	

	Concurrence in Resolution 141. *Recorded Vote 23: CARRIED		
National Executive: Convention Late Resolution 2 – Duration of Convention	M/S Joyce Hendy and Kevin King THAT all future Conventions should be of a 5-day duration. *Recorded Vote 81: CARRIED UNANIMOUSLY	November 15-16, 1999	